

ENGLISH TRANSLATION

PROPOSAL
ON CHANGE OF ORGANIZATION AND MANAGEMENT
STRUCTURE OF THE COMPANY

- Pursuant to Law on Enterprises No. 59/2020/QH14 enacted by the National Assembly on June 17, 2020 and its implementation documents;
- Pursuant to Law on Securities 54/2019/QH14 enacted by the National Assembly on November 26, 2019 and its implementation documents;
- Pursuant to the consolidated Charter of Masan High-Tech Materials Corporation dated November 22, 2019, as amended from time to time;
- Pursuant to Resolution No. 80/2021/NQ-HDQT dated March 10, 2021 of the Board of Directors of Masan High-Tech Materials Corporation,

The Board of Directors would like to propose the 2021 Annual General Meeting of Shareholders to approve the change of organization and management structure of the Company as follows:

1. To approve the change of organization and management structure of the Company:

Organization and management structure before change:

- General Meeting of Shareholders;
- Board of Directors;
- Chief Executive Officer; and
- Supervisory Board.

Organization and management structure after change:

- General Meeting of Shareholders;
- Board of Directors and Audit Committee under the Board of Directors; and
- Chief Executive Officer.

2. To approve the dismissal of all members of the Supervisory Committee for the term 2016 – 2121 due to the change in organization and management structure of the Company as mentioned above.

Ho Chi Minh City, March 11, 2021

ON BEHALF OF THE BOARD OF DIRECTORS

[signed and sealed]

DANNY LE
Chairman of the Board of Directors