

MASAN RESOURCES CORPORATION

*Suite 802, Central Plaza, 17 Le Duan, Ben Nghe Ward, District 1,
Ho Chi Minh City, Vietnam*



ENGLISH TRANSLATION

**REPORT OF THE BOARD OF DIRECTORS
AT THE 2018 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders,

The Board of Directors (the “**BOD**”) of Masan Resources is honoured to submit the BOD’s performance assessment report of the Company in 2017.

BOD assessment of the Company performance

2017 marked the first year that Masan Resources elevated its vision from a local perspective to a global scale. The Company has successfully transformed itself from the flagship mining project of Vietnam into an appreciated player in the international market. 2017 will be remembered as an eventful year, full of challenges and hardships, but also many great achievements and recognitions. We have kept our promise to grow Masan Resources into an industry leader that is able to transform the global tungsten market.

The Company continues to employ best-in-class standards on all issues related to the community, environment and safety. With regards to the environment, the Company successfully completed a rigorous government inspection covering environmental compliance. The inspection involved multiple ministries and specialists, covering all aspects of the Nui Phao project including mineral, water, land and environment management. We are very pleased that it was concluded with no material violations and minimal administrative fines. Management has corrected internal processes to ensure that such administrative errors will not reoccur and continue to work closely with regulators and policymakers to improve our standing as Vietnam’s largest integrated industrial mineral and chemical producers. As an endorsement of the positive outcome of the inspection, the Company was chosen to host a global delegation of APEC Mining Task Force members. The Company’s environment, rehabilitation works, resettlement and compensation, and hiring practices as well as CSR were well received by the APEC Mining Task Force.

Our community development efforts have always been held in high regard, we have continued to keep our commitment by constructing civil works to stabilize and to improve life quality of project-affected people.

Significant price increase across all commodities coupled with increased operational efficiency allowed the Company to achieve record results despite the volatility risks of the international market. Our Joint Venture continues to offer high quality tungsten chemicals, and we have been deploying our best endeavors to keep pace with increasing order-book and the number of inbound enquiries being received from existing and new customers.

R&D activities have also been taken to a new height. During 2017, Masan Resources has undertaken significant research and development activities which have led to improvements in

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yield efficiencies, while a number of R&D works were the first of their kinds to be applied worldwide.

The BOD has accomplished its duties in reviewing and approving the resolutions on the operation of the Company and its subsidiaries. In 2017, no members of the BOD received any remuneration for their duties as BOD’s members, nor they incurred any expenses.

BOD assessment of the Company Management Team performance

The Management Team continues to manage the Company in a manner deserving the BOD’s and shareholders on-going trust and support. The Chief Executive Officer and other managers fulfilled their duties and functions in 2017, and properly implemented all resolutions from the General Meetings of Shareholders.

The appropriate sub-committees that were established in 2016, including the Sustainability Committee and the Risk Committee, have both fulfilled their obligations in advising and assisting the BOD on matters having remarkable impacts on the Company’s operation and reputation. Masan Resources is clearly on its way to become a company with an effective internal governance model, securing and adding additional value to shareholders’ investment.

BOD plans and directions

Strategically, Masan Resources will continue to explore opportunities and aims to become a further-integrated downstream tungsten business of a global scale. This will enable the Company to deliver a consistent and strong financial profile across the commodity cycles. We will also establish a master plan targeting the development of a unique, technical knowledge elite across the mining, metal and chemical industries.

Throughout 2017, the Company successfully demonstrated to the world that a Vietnamese company can transform the global tungsten market. The directions set for 2018 further prove that what we have achieved is just the beginning of an ambitious and realizable plan for sustainable growth and for an increased worldwide recognition.

Given the foregoing, the BOD fully supports the Management Team’s efforts to transform the Company into a strategic component of the engine for global industrial innovation.

Yours faithfully,

Ho Chi Minh City, April 10, 2018

ON BEHALF OF THE BOARD OF DIRECTORS

/signed and sealed/

CHETAN PRAKASH BAXI
Chairman of the Board of Directors