

ENGLISH TRANSLATION

PROPOSAL ON CHANGE OF MANAGEMENT PERSONNEL

- *Pursuant to the Law on Enterprises No. 68/2014/QH13 enacted by the National Assembly on 26 November 2014;*
- *Pursuant to the Charter of Masan Resources Corporation (the “Company”) dated 20 April 2018, as amended from time to time;*
- *Pursuant to the Board of Directors’ Resolution of Masan Resources Corporation No. 61/2019/NQ-HDQT on 09 April 2019;*
- *Pursuant to the Resignation Letter of Mr. Dominic John Heaton from membership of the Board of Directors dated 26 July 2018.*

The Board of Directors would like to propose the 2019 Annual General Meeting of Shareholders to approve the change of personnel of the Company as follows:

1. To approve the resignation of Mr. Dominic John Heaton from membership of the Board of Directors for the term of 2016 – 2021.

Ho Chi Minh City, 09 April 2019

**ON BEHALF OF
THE BOARD OF DIRECTORS**

CHAIRMAN

[signed and sealed]

CHETAN PRAKASH BAXI