

MASAN RESOURCES CORPORATION

*Suite 802, Central Plaza, 17 Le Duan, Ben Nghe Ward, District 1,
Ho Chi Minh City, Vietnam*



ENGLISH TRANSLATION

Ho Chi Minh City, April 09, 2019

WORKING PRINCIPLES

AT THE 2019 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. The 2019 Annual General Meeting of Shareholders of Masan Resources Corporation is held when it meets all conditions set forth in the Company's Charter and applicable laws, and it is implemented in accordance with the approved agenda.
2. Shareholder, or his/her authorized person, may attend the Meeting, and exercise the shareholder's rights at the Meeting, after completion of registration for the Meeting.
3. Attending shareholder, or his/her authorized persons, the Meeting shall receive 4 Voting Cards, comprising:
 - (i) Hand-raising Voting Card: Voting by raising the card and not to be collected to the voting box;
 - (ii) Voting Card No. 1: for voting on the matters in the agenda as proposed by the Board of Directors and pre-printed on the Card;
 - (iii) Voting Card No. 2: for election of replacement of membership to the Board of Directors, replacing Mr. Dominic John Heaton due to resignation; and
 - (iv) Voting Card No. 3 (reserved voting card): for voting on matters arising during the Meeting (if any) which are within the authority of the General Meeting of Shareholders.
4. Attending Shareholder, or his/her authorized person, shall check his/her Voting Cards upon receipt (e.g., total number of Voting Cards, types of Voting Cards, information pre-printed on the Voting Cards, etc.), and, in case of any error in the Voting Card(s), promptly inform the Organizing Board for exchange of proper Voting Card(s).
5. The Chairperson of the Meeting shall preside the Meeting in accordance with the Company's Charter and applicable laws, and attending Shareholders are to observe the Company's Charter, applicable laws and the Chairperson's decisions.
6. Attending Shareholder, or his/her authorized person, who leaves the Meeting before it is concluded shall be considered to waive his/her rights and obligations at the Meeting from that moment onwards.
7. Attending Shareholder, or his/her authorized person, shall write his/her opinions for discussion at the Meeting on paper and send to the Secretariat. The Secretariat shall collect opinions in writing and submit them to the Chairperson.