

ENGLISH TRANSLATION

PROPOSAL ON MERGER OF COMPANIES

- Pursuant to Law on Enterprises No. 59/2020/QH14 enacted by the National Assembly on June 17, 2020 and its implementation documents;
- Pursuant to Law on Securities 54/2019/QH14 enacted by the National Assembly on November 26, 2019 and its implementation documents;
- Pursuant to the Charter of Masan High-Tech Materials Corporation dated April 12, 2021, as amended from time to time;
- Pursuant to Resolution No. 127/2022/NQ-HDQT dated 12th April, 2022 of the Board of Directors of Masan High-Tech Materials Corporation,

The Board of Directors of Masan High-Tech Materials Corporation (the “**Company**”) would like to propose the 2022 Annual General Meeting of Shareholders to approve the merger of companies as follows:

To approve the merger of Masan Thai Nguyen Resources Company Limited and Thai Nguyen Trading and Investment Company Limited into Masan High-Tech Material Corporation. Assign the Board of Directors, and allow the Board of Directors to authorize the Chairman of the Board of Directors or the Chief Executive Officer to:

- Prepare dossiers, documents, sign and perform necessary works to apply for approval of Competition Department - Ministry of Industry and Trade, State Securities Commission and related banks on enterprise merger and dissolution in accordance with the provisions of law;
- To decide on specific terms and conditions of the merger contract between the parties and to sign and perform the merger contract to ensure the legitimate rights and interests of the Company;
- Prepare dossiers, documents, sign and perform all necessary works to register the changes in business registration contents for the Company at the Department of Planning and Investment of Ho Chi Minh City;
- Decide all issues and perform all other tasks that the Board of Directors or the Chairman of the Board of Directors or the Chief Executive Officer deems necessary related to the merger.

Yours faithfully,

Ho Chi Minh City, 12th April, 2022

ON BEHALF OF THE BOARD OF DIRECTORS

[Signed and sealed]

DANNY LE
Chairman of the Board of Directors