



ENGLISH TRANSLATION

Ho Chi Minh City, April 12, 2022

WORKING PRINCIPLES

AT THE 2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. The 2022 Annual General Meeting of Shareholders of Masan High-Tech Materials Corporation (the “**Meeting**”) is held when it meets all conditions set forth in the Company’s Charter and applicable laws, and it is implemented in accordance with the approved agenda.
2. Shareholder, or his/her authorized person, directly at the Meeting venue on the date of the Meeting, registers for the Meeting by QR code as provided by the Organizing Board in his/her Meeting invitation letter or as upon registration for the Meeting. The successful registration as recorded on QR code scanning system shall be considered as confirmation of Shareholder, or his/her authorized person for his/her attendance at the Meeting.
3. Shareholder, or his/her authorized person, may attend the Meeting, and exercise the shareholder’s rights at the Meeting, after completion of registration for the Meeting in accordance with Item 2.
4. The vote at the 2022 Annual General Meeting of Shareholders of the Company shall be conducted as follows:
 - (i) For general matters such as elect Secretariat and Vote-counting Committee or approve Meeting agenda, working principles of the Meeting and Minutes of the Meeting: voting on the number of attending shareholders basis;
 - (ii) For the matters under authorizations of the Shareholder general meeting: voting on the basis of number of shares. The vote which must be directly conducted at the Meeting, shall be performed and recorded by digital voting platform addressed at <https://dhdcd.masangroup.com> (“Website”) or through the Reddi application (App).
5. Shareholder, or his/her authorized person, shall check his/her information or the authorizing Shareholder’s information upon successful registration for the Meeting. In case of any error, he/she must promptly inform the Organizing Board for fixing.
6. The Chairperson of the Meeting shall preside the Meeting in accordance with the Company’s Charter and applicable laws and attending Shareholders and authorized persons are to observe the Company’s Charter, applicable laws and the Chairperson’s decisions.
7. Attending Shareholder, or authorized person, who leaves the Meeting before it is concluded shall be considered to waive his/her rights and obligations at the Meeting from that moment onwards.
8. Attending Shareholder, or his/her authorized person, shall write and send his/her opinions for discussion at the Meeting through “Q&A” function on Website or through Reddi application. The Secretariat shall collect opinions and submit them to the Chairperson.