



ENGLISH TRANSLATION

VOTING PROCEDURES

AT THE 2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS

MASAN HIGH-TECH MATERIALS CORPORATION

- Pursuant to Law on Enterprises No. 59/2020/QH14 enacted by the National Assembly on June 17, 2020, and its implementation guiding documents;
- Pursuant to the Charter of Masan High-Tech Materials Corporation dated April 12, 2021, as amended from time to time.

Vote Counting Committee would like to announce the direct voting procedures at the 2022 Annual General Meeting of Shareholders held on 25th April 2022 (“AGM”) as follows:

1. Voting procedures:

1.1. For matters related to procedures of organizing the AGM: voting on the number of shareholders basis.

With regard to the matters of conducting the AGM such as election of the Secretariat, the Vote Counting Committee, approval of the AGM agenda, working principles of the AGM, Meeting Minutes of the AGM, Shareholder or his/her proxy shall raise his/her hand when the Chairperson asks for votes: Agree/ Disagree/No Opinion. Each matter shall be approved if being agreed by a majority (more than 50%) of Shareholder and authorized person attending the meeting.

1.2. For matters submitted to the AGM for approval in the Voting Card: voting on the number of shares basis.

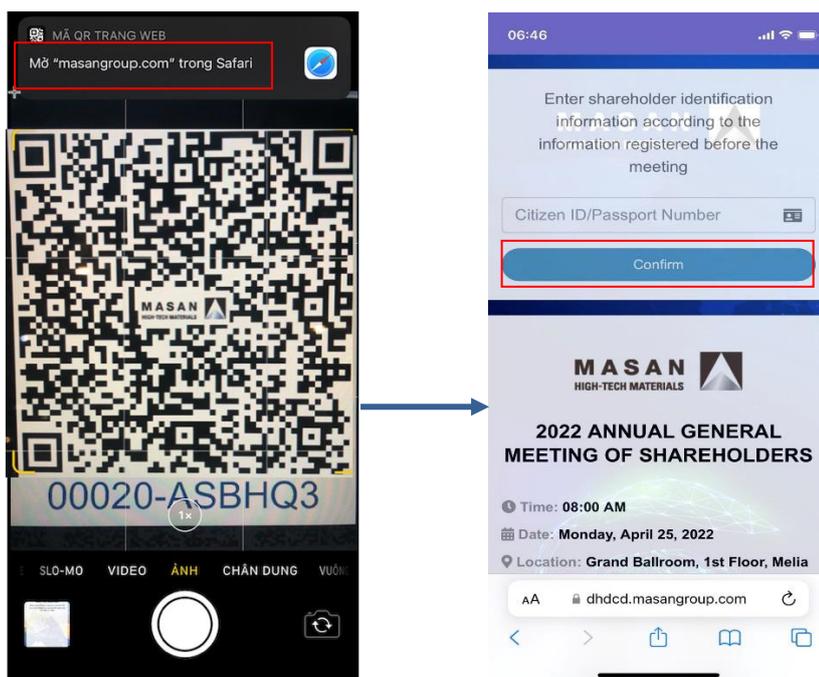
With regard to the matters of the Voting Card, Shareholders or his/her proxy shall, directly at the AGM, conduct the vote via digital voting platform addressed at <https://dhdcd.masangroup.com/> (the “Website”) or Shareholder can vote through the Reddi application installed on his/her phones, after he/she has completed the registration for the AGM.

To conduct digital voting, Shareholders/his/her proxy need to log in to the homepage with digital voting function in one of three methods:

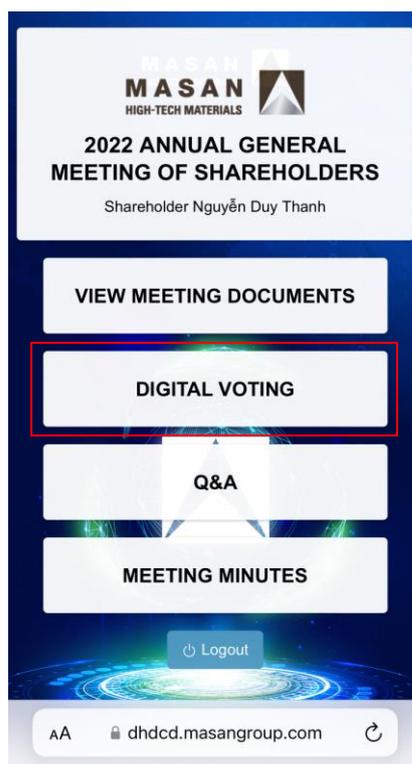
1.2.1. Method 1: Scan the provided QR code

The Shareholder or his/her proxy uses camera function in his/her smart phone to scan QR code which was printed in the AGM invitation or provided on registration of the meeting and clicks the pop-up link. The Website shall appear a notification box to enter

identification information. The Shareholder or his/her proxy enters his ID/Passport number and chooses “Confirm”.

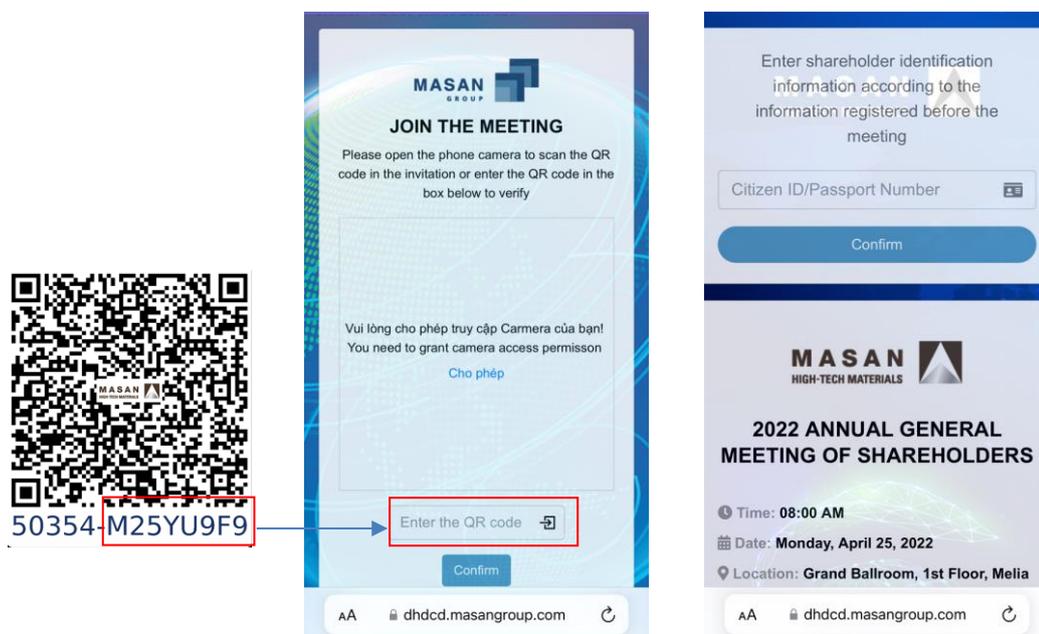


After successful confirmation, the Website will move to the home screen with digital voting function.

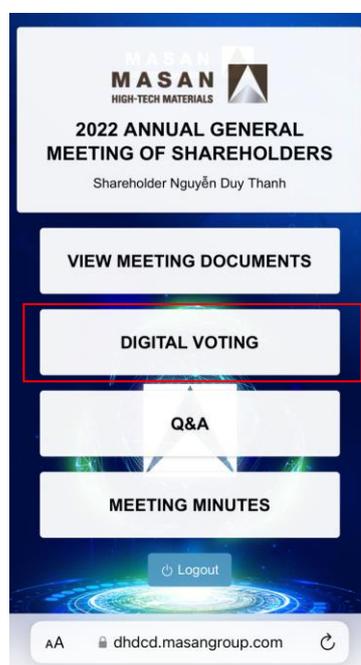


1.2.2. Method 2: Enter the link of the Website

If the camera function on the smart phone does not work to scan the QR code which was printed in the AGM invitation or provided on registration of the meeting, the Shareholder or his/her proxy types the link <https://dhdcd.masangroup.com/> on the web browser on the smart phone at the meeting venue. The Website shall notify the Shareholder or his/her proxy shall enter the serial number under the QR (the 8-digit sequence below the QR code) onto the box “Enter the QR code” and click “Confirm”. The Website shall appear the notice for filling the identification information. On the identification box, the Shareholder or his/her proxy enters his ID/Passport number and chooses “Confirm”.



After successful confirmation, the Website will move to the home screen with digital voting function.

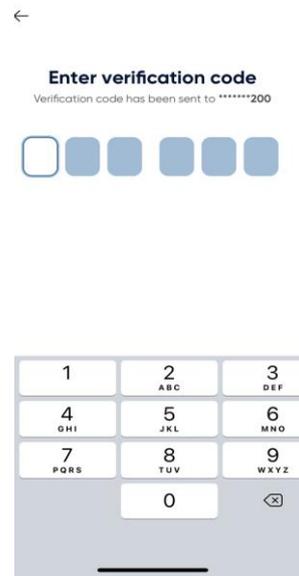
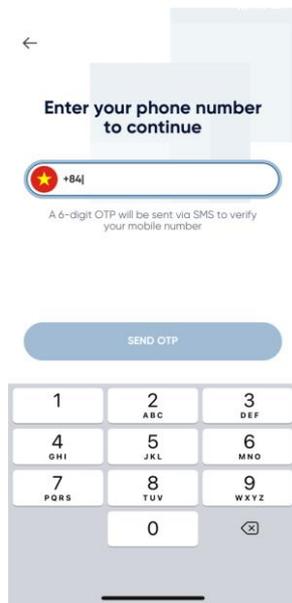


1.2.3. Method 3: Use the Reddi application

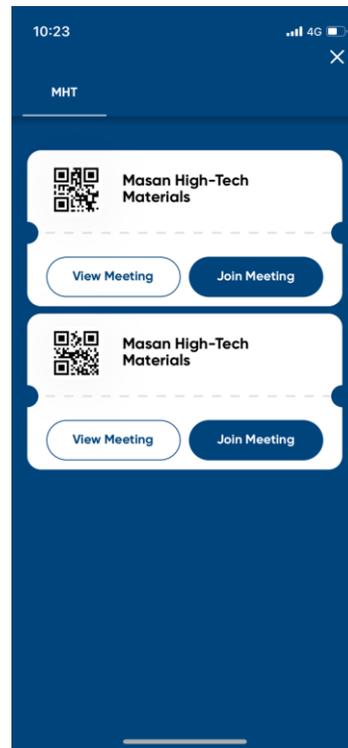
In case Shareholders have provided personal information to register to attend the AGM using Reddi application and attend directly at the venue of the AGM, Shareholders can use Reddi application to conduct digital voting. Shareholders open the Reddi application on their phones and click the “Annual General Meeting” button in the lower right corner of the screen.



Then, the Reddi application will move to a screen allowing to enter the phone number that Shareholders have registered to attend the Meeting. After entering the phone number, click the "Send OTP" button, an OTP code will be sent to the phone number of the Shareholders used to register to attend the Meeting. Shareholders are responsible for keeping this OTP code in confidential to exercise their voting rights at the Meeting. At the "Enter security code" screen, Shareholders enter the OTP received and click the "Continue" button to participate in digital voting.

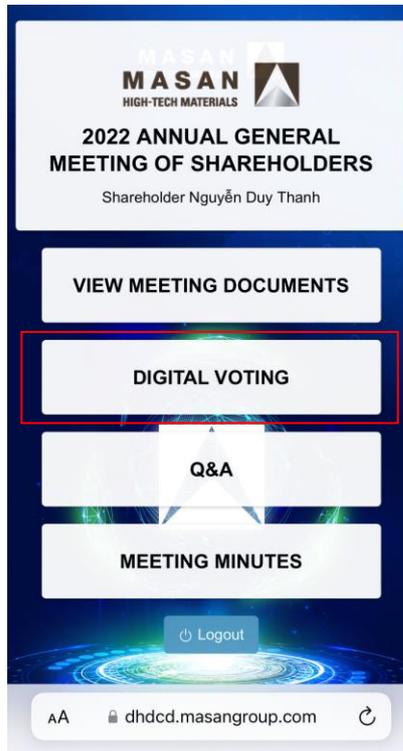


After the security code is authenticated, the QR code of Shareholders will appear on the screen.



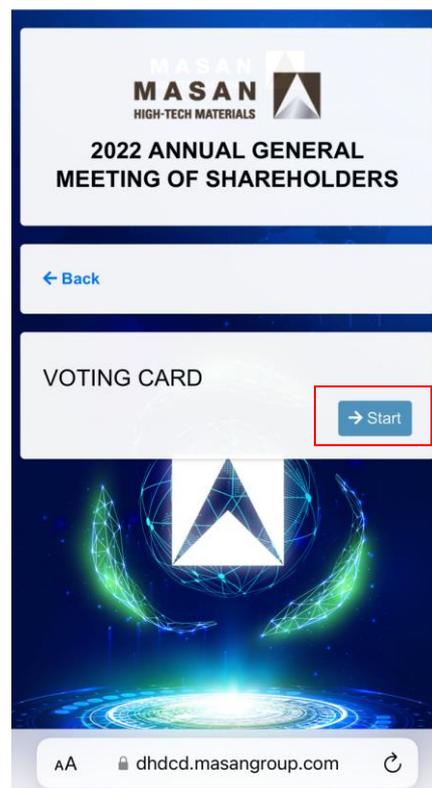
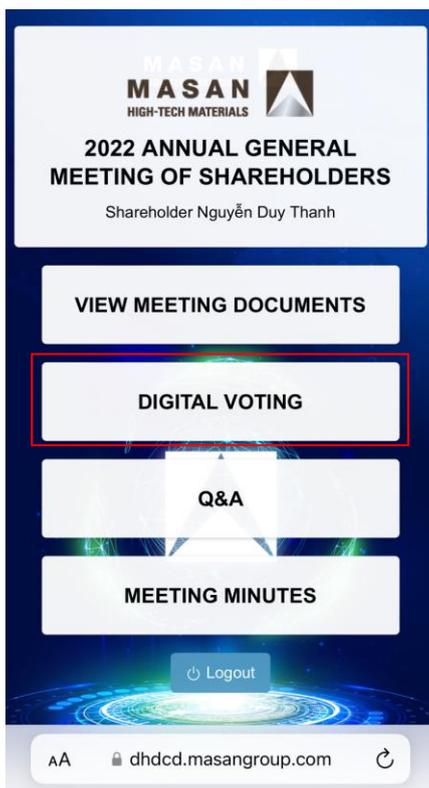
In case a Shareholder has more than one QR code, the Shareholder clicks on the “Join the meeting” button at the bottom right of each QR code to exercise their voting rights for each corresponding QR code.

After pressing the “Join the meeting” button, the screen will go to the home screen to exercise the right to vote.



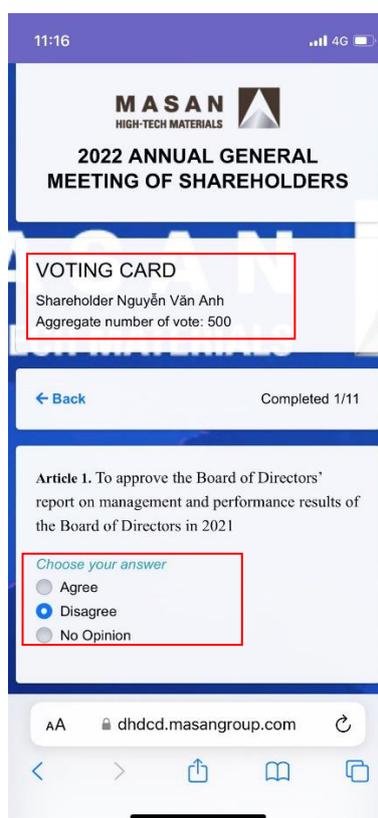
1.2.4. Digital voting

At the homepage with digital voting function, the Shareholder or his/her proxy shall choose “DIGITAL VOTING” and the Website shall appear “VOTING CARD”. On this screen, the Shareholder or his/her proxy clicks “Start” at the “VOTING CARD” to start the voting process.



At the voting screen, Shareholders or his/her proxy will be able to review their number of voting shares and make the voting.

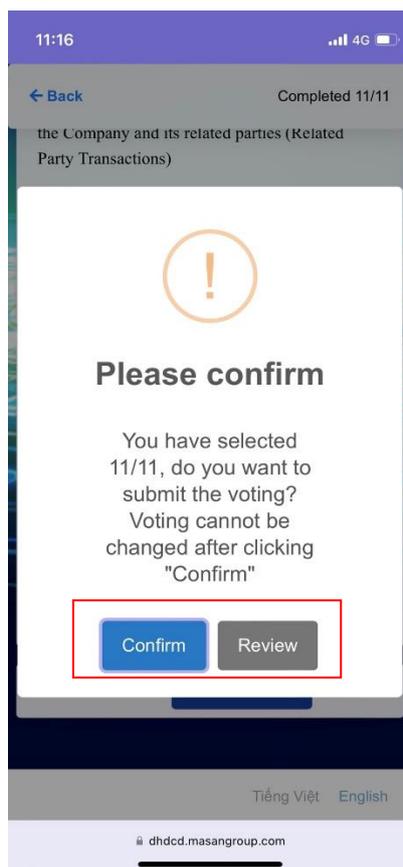
- 1.2.5. The Shareholder or his/her proxy selects **one (1)** of three (3) boxes to vote: “Agree”; “Disagree”; or “No Opinion” for each of all matters.



- 1.2.6. The Shareholder or his/her proxy click “Submit results” after completing voting.



Note: The screen shall appear a notification box notifying the number of matters that you have voted to remind you to revote.



If you want to change your choices or to complete all matters or review your choices, click “Review” and redo the step 1.2.5. If you are certain for all your choices, click “Confirm”, after clicking “Confirm”, the Shareholders or his/her proxy cannot change voting choices. Upon clicking “Confirm”, the Shareholders or his/her proxy shall be considered as having signed and submitted your Voting Card.

1.2.7. If Shareholder or his/her proxy does not submit his/her voting card or performs the voting procedure fully or improperly as per instructions given above to complete the voting submission as determined hereinabove, he/she will be considered to have No Opinion.

2. Principles, procedures to vote, count the votes and make a vote counting minutes

2.1. The Shareholder or his/her proxy can vote and vote after the AGM approves the agenda. The voting section will be complete when all Shareholders or their proxies have completed all voting cards submission, or the duration for voting is over as announced by the Vote Counting Committee, whichever is earlier.

2.2. The vote counting is conducted right after completion of the voting. Rounding-off rules for the Vote counting Minutes: Rounding to 2 decimal places.

2.3. A vote counting minutes on the vote counting result will be made with all signatures of the members of the Vote Counting Committee. The vote counting results shall be announced before close of the AGM. The vote counting minutes includes contents as stipulated by laws.

3. Approvals on resolutions of the AGM

Under the Company Charter and applicable laws, a resolution of the AGM shall be passed if it is:

3.1. For matters presented on the Voting Card:

3.1.1 For resolutions on type of shares and total number of shares of each type; transactions between the Company and its related parties; transactions of investment in, sale of, purchase of bonds, certificates of deposit and other assets; business merger plan: at least 65% of the total voting shares of Shareholder or his/her proxy attending the meeting who agree on.

3.1.2. Other matters: at least 51% of the total voting shares of Shareholder or his/her proxy attending the meeting who agree on.

3.1.3. With regards to new matters arising during the AGM: to be approved in accordance with the Company Charter and applicable laws.

4. Claim against the voting and vote counting

All claims, inquiries on the voting and vote counting shall be resolved at the Meeting by the Chairperson of the Meeting or the Head of Vote Counting Committee, provided that such claims or inquiries are raised before the announcement of the Meeting Minutes.