

ENGLISH TRANSLATION

PROPOSAL ON DIVIDEND DISTRIBUTION OF 2022

- Pursuant to Law on Enterprises No. 59/2020/QH14 enacted by the National Assembly on June 17, 2020 and its implementation documents;
- Pursuant to Law on Securities 54/2019/QH14 enacted by the National Assembly on November 26, 2019 and its implementation documents;
- Pursuant to the Charter of Masan High-Tech Materials Corporation dated April 12, 2021, as amended from time to time;
- Pursuant to Resolution No.130/2023/NQ-HDQT dated 27th March, 2023 of the Board of Directors of Masan High-Tech Materials Corporation,

The Board of Directors of Masan High-Tech Materials Corporation (the “**Company**”) would like to propose the 2023 Annual General Meeting of Shareholders to approve the dividend distribution of 2022 (Including approval of the executed dividend advance payment) as follows:

No.	Description	Amount (thousand Dong)
1	Retained profits as of December 31, 2021	3,031,229,349
2	Dividends distribution	0
3	Remaining retained profits	3,031,229,349
4	Executed dividend advance payment	0

Ho Chi Minh City, 27th March, 2023

ON BEHALF OF THE BOARD OF DIRECTORS

[Signed and sealed]

DANNY LE
Chairman of the Board of Directors