

ENGLISH TRANSLATION

VOTING CARD

**2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
 MASAN HIGH-TECH MATERIALS CORPORATION**

**Shareholder:** .....  
**Identity number:** .....  
**Authorized representative (if any):** .....  
**Identity number of the authorized representative:** .....  
**Number of shares:** .....

1.	To approve the report on management and performance results of the Board of Directors in 2023	Agree <input type="checkbox"/> Disagree <input type="checkbox"/> No opinion <input type="checkbox"/>															
2.	To approve the report on activities of Independent Member of the Board of Directors in Audit Committee in 2023	Agree <input type="checkbox"/> Disagree <input type="checkbox"/> No opinion <input type="checkbox"/>															
3.	To approve the 2023 financial statements of the Company audited by KPMG Company Limited	Agree <input type="checkbox"/> Disagree <input type="checkbox"/> No opinion <input type="checkbox"/>															
4.	To approve the 2024 business plan of Company on a consolidated basis as follows: <table border="1" data-bbox="272 1312 922 1509" style="margin-left: 20px;"> <thead> <tr> <th rowspan="2">(VND billion)</th> <th colspan="2">2024 business plan (Unit: VND billion)</th> </tr> <tr> <th>Low End</th> <th>High End</th> </tr> </thead> <tbody> <tr> <td>Net revenue</td> <td></td> <td></td> </tr> <tr> <td>NPAT - Pre MI</td> <td style="text-align: center;">-</td> <td></td> </tr> </tbody> </table>	(VND billion)	2024 business plan (Unit: VND billion)		Low End	High End	Net revenue			NPAT - Pre MI	-		Agree <input type="checkbox"/> Disagree <input type="checkbox"/> No opinion <input type="checkbox"/>				
(VND billion)	2024 business plan (Unit: VND billion)																
	Low End	High End															
Net revenue																	
NPAT - Pre MI	-																
5.	To approve the plan for distribution of the Company's dividend for 2023 (Including approval of the executed dividend advance payment) as follows: <table border="1" data-bbox="217 1615 1026 1984" style="margin-left: 20px;"> <thead> <tr> <th>No.</th> <th>Description</th> <th>Amount (thousand Dong)</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Retained profits as of December 31, 2023</td> <td></td> </tr> <tr> <td>2</td> <td>Dividends distribution</td> <td></td> </tr> <tr> <td>3</td> <td>Remaining retained profits</td> <td></td> </tr> <tr> <td>4</td> <td>Executed dividend advance payment</td> <td style="text-align: center;">0</td> </tr> </tbody> </table>	No.	Description	Amount (thousand Dong)	1	Retained profits as of December 31, 2023		2	Dividends distribution		3	Remaining retained profits		4	Executed dividend advance payment	0	Agree <input type="checkbox"/> Disagree <input type="checkbox"/> No opinion <input type="checkbox"/>
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4	Executed dividend advance payment	0															
6.	Approve to select one of the audit firms as the auditing company for the fiscal year 2024 of the Company	Agree <input type="checkbox"/> Disagree <input type="checkbox"/> No opinion <input type="checkbox"/>															

**VOTING CARD (CONT.)**

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 MASAN HIGH-TECH MATERIALS CORPORATION**

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**Identity number:** .....

**Authorized representative (if any):** .....

**Identity number of the authorized representative:** .....

**Number of shares:** .....

7.	To approve the remuneration for the members of the Board of Directors in 2024: 0 VND and projected budget plan for operational expenses of the Board of Directors, including committees under the Board in 2024 is not higher than 1 billion dong.	Agree <input type="checkbox"/> Disagree <input type="checkbox"/> No opinion <input type="checkbox"/>
8.	To approve the issuance of new shares under ESOP	Agree <input type="checkbox"/> Disagree <input type="checkbox"/> No opinion <input type="checkbox"/>
9.	To approve the maximum foreign ownership ratio of the Company at 100%.	Agree <input type="checkbox"/> Disagree <input type="checkbox"/> No opinion <input type="checkbox"/>

**Note:**

- The shareholder/person authorized to attend the meeting is kindly required to choose only **01** option: Agree or Disagree or No opinion.