



ENGLISH TRANSLATION

VOTING PROCEDURES

AT THE 2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS

MASAN HIGH-TECH MATERIALS CORPORATION

- Pursuant to Law on Enterprises No. 59/2020/QH14 enacted by the National Assembly on June 17, 2020, and its implementation guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of Social Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Masan High-Tech Materials Corporation dated April 12, 2021, as amended from time to time.

Vote Counting Committee would like to announce the direct voting procedures at the 2022 Annual General Meeting of Shareholders held on 25th April 2022 (“AGM”) as follows:

1. Voting procedures:

1.1. For matters related to procedures of organizing the AGM: voting on the number of shareholders basis.

With regards to general issues related to the procedures for conducting the AGM such as election of the Secretariat, the Vote Counting Committee, approval of the AGM agenda, working principles, Minutes of the AGM, Shareholders or Authorized Persons shall raise his/her hand when the Chairperson asks for votes: Agree; Disagree; No Opinion. Each issue shall be approved if being agreed by a majority (more than 50%) of Shareholders and authorized person attending and voting at the meeting.

1.2. For matters submitted to the AGM for approval at the Voting Card 1: voting on the number of shares basis.

With regard to the issues of the Voting Card No.1, upon completion of the in- person registration procedure at the meeting venue, Shareholders or Authorized Persons shall, directly at the AGM, conduct the vote via digital voting platform addressed at <https://dhdcd.masangroup.com/> (the “Website”).

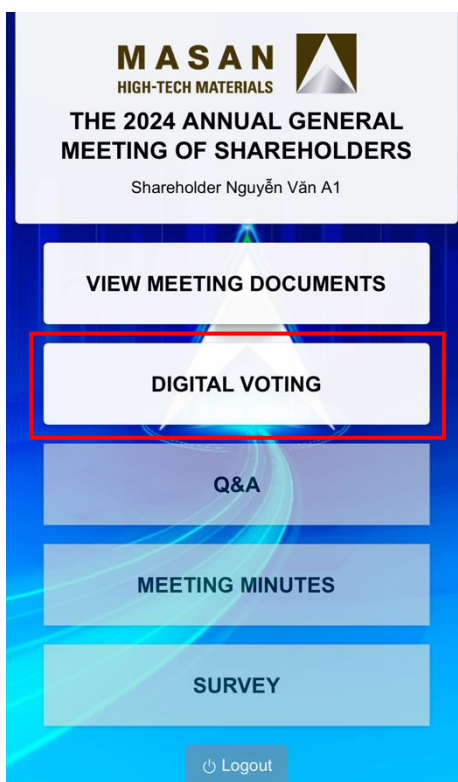
To conduct digital voting, Shareholders or Authorized Persons need to log in to the homepage with digital voting function in one of three methods:

1.2.1. Method 1: Scan the provided QR code

The Shareholder or Authorized Persons uses camera function in his/her smart phone to scan QR code which was printed in the AGM invitation or provided on registration of the meeting and clicks the pop-up link. The Website shall appear a notification box to enter identification information. The Shareholder or his/her proxy enters his ID/Passport number and chooses “Confirm”.



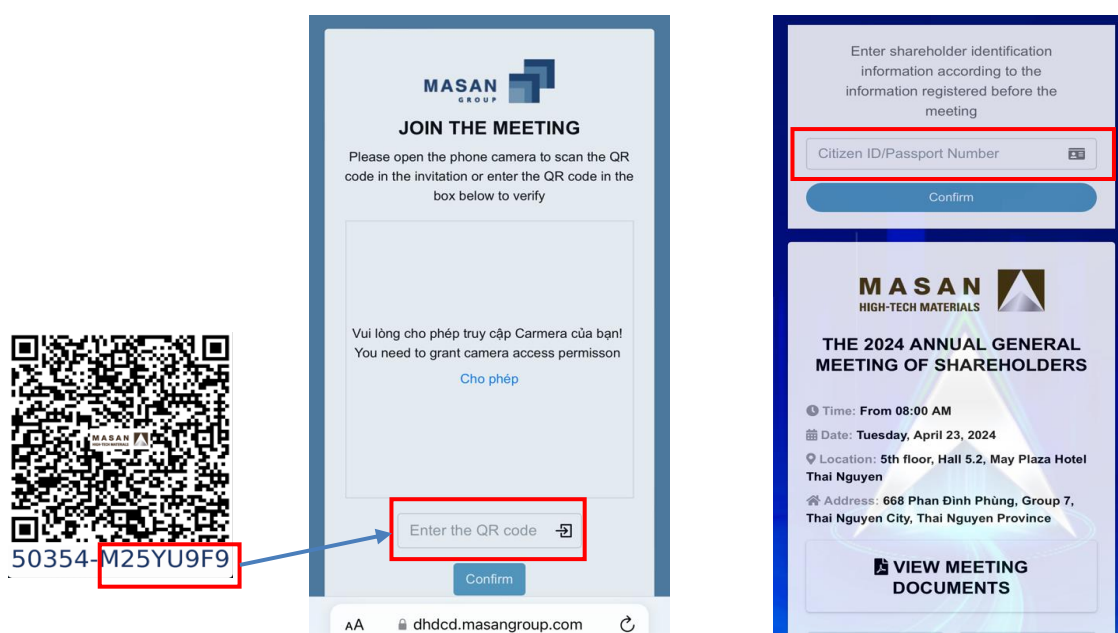
After successful confirmation, the Website will move to the home screen with digital voting function.



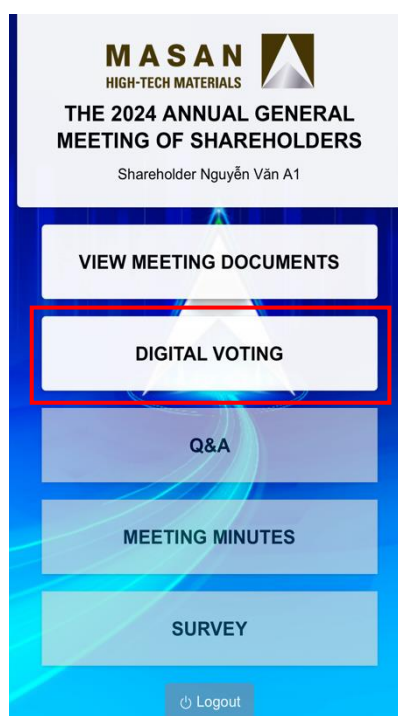
1.2.2. Method 2: Enter the link of the Website

If the camera function on the smart phone does not work to scan the QR code which was printed in the AGM invitation or provided on registration of the meeting, the Shareholder or his/her proxy types the link <https://dhdcd.masangroup.com/> on the web browser on the smart phone at the meeting venue. The Website shall notify the Shareholder or Authorized Persons shall enter the serial number under the QR (the 8-digit sequence below the QR code) onto the box “Enter the QR code” and click “Confirm”. The Website shall appear the notice for filling the identification information.

On the identification box, the Shareholder or Authorized Persons enters his ID/Passport number and chooses “Confirm”.

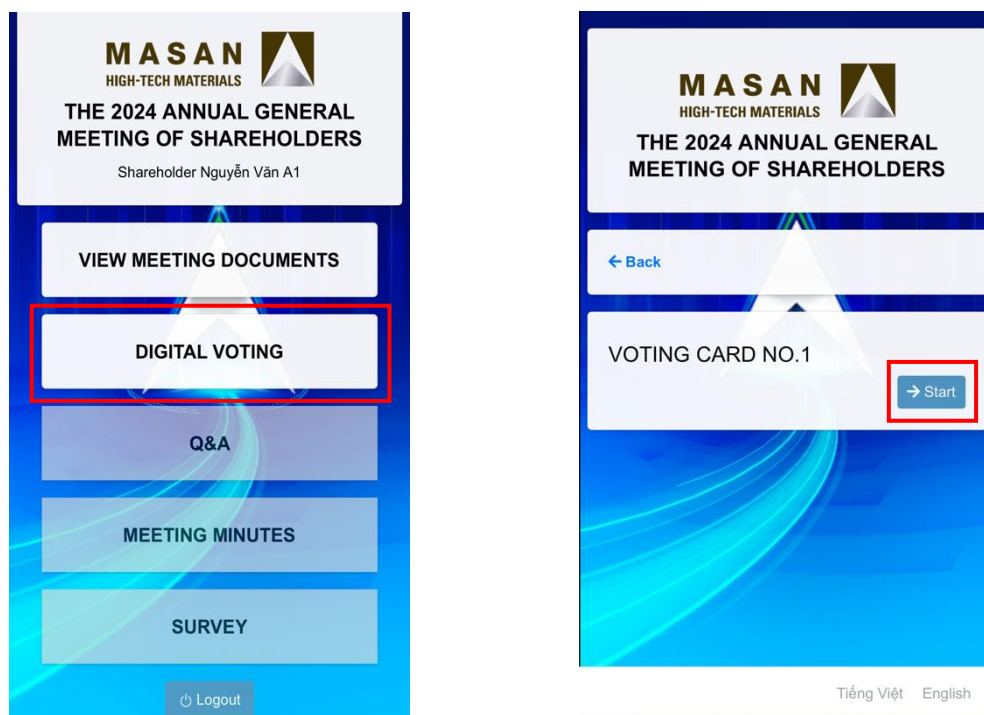


Upon successful confirmation, the Website will move to the home screen with digital voting function.



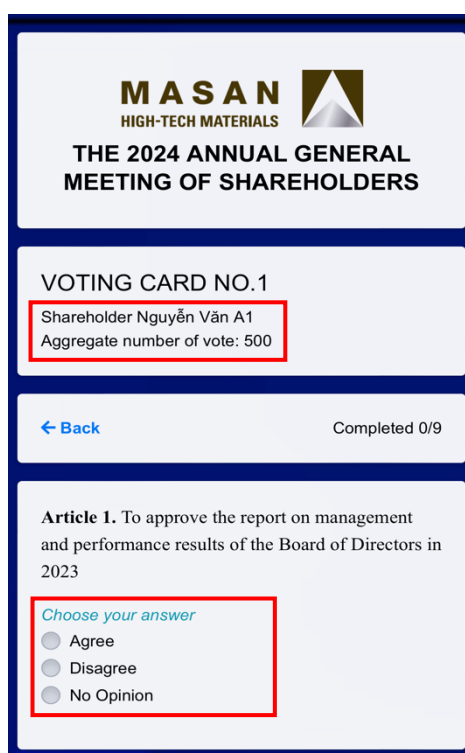
1.2.3. Digital voting

At the homepage with digital voting function, the Shareholder or Authorized Persons shall choose “DIGITAL VOTING” and the Website shall appear “VOTING CARD NO. 1”. On this screen, the Shareholder or Authorized Persons clicks “Start” at the “VOTING CARD NO. 1” to start the voting process.

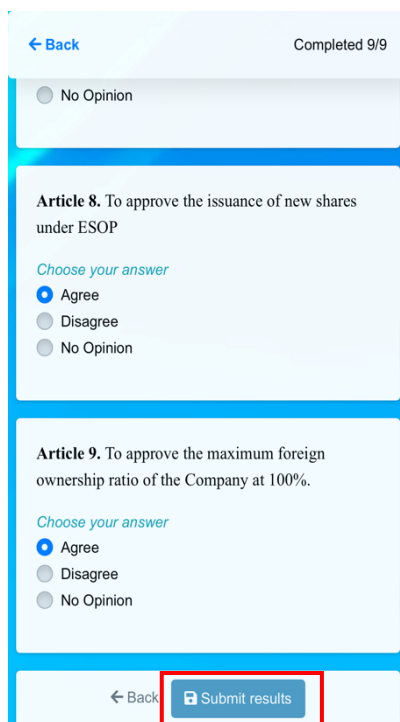


At the voting screen, Shareholders or Authorized Persons will be able to review their number of voting shares and make the voting.

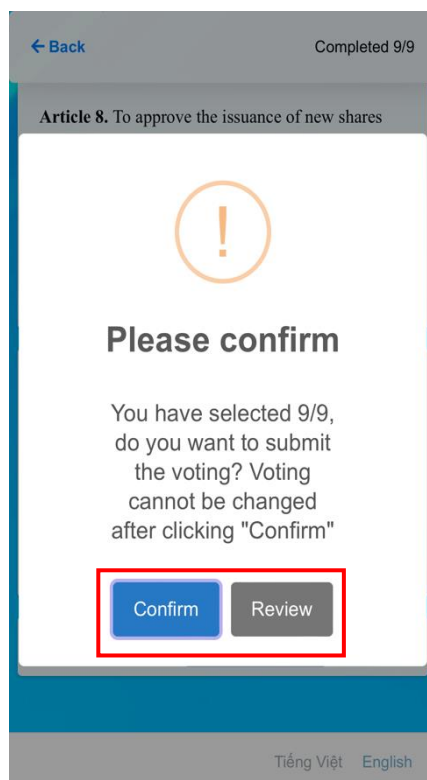
1.2.4. The Shareholder or Authorized Persons selects **one (1)** of three (3) boxes to vote: “Agree”; “Disagree”; or “No Opinion” for each of all matters.



1.2.5. The Shareholder or Authorized Persons click “Submit results” after completing voting.



Note: The screen shall appear a notification box notifying the number of matters that you have voted to remind you to revote.



If you want to change your choices or to complete all matters or review your choices, click “Review” and redo step 1.2.4. If you are certain for all your choices, click “Confirm”, after clicking “Confirm”, the Shareholders or Authorized Persons cannot change voting choices. Upon clicking “Confirm”, the Shareholders or Authorized Persons shall be considered as having signed and submitted your Voting Card No. 1.

1.2.6. If Shareholder or Authorized Persons does not submit his/her voting card or performs the voting procedure fully or improperly as per instructions given above to complete the voting submission as determined hereinabove, he/she will be considered to have No Opinion.

2. Principles, procedures to vote, count the votes and make a vote counting minutes

2.1. The Shareholder or Authorized Persons can vote and vote after the AGM approves the agenda. The voting section will be complete when all Shareholders or Authorized Persons have completed all voting cards submission, or the duration for voting is over as announced by the Vote Counting Committee, whichever is earlier.

2.2. The vote counting of votes shall be carried out immediately after completion of the voting. Principle of rounding on the Minutes of Vote Counting for Voting Card No.1: round to 2 decimal places.

2.3. The vote counting results are recorded in minutes with all signatures of the members of the Vote Counting Committee. The results of the vote counting will be announced before closing of the Meeting. The minutes of vote counting consists of the contents as stipulated by laws.

3. Approving the decision of the General Meeting of Shareholders at the Meeting

The decision of the General Meeting of Shareholders in Voting Card No. 1 shall be adopted by voting at the Meeting when the minimum percentage is reached under the law and the Company's Charter:

3.1. Decisions on the class of shares and the total number of shares of each class: with at least 65% of the total voting shares approved by the attending and voting Shareholders or Authorized Persons.

3.2. Other issues: with more than 50% of the total voting shares approved by the attending and voting Shareholders or the Authorized Persons.

3.3. Any newly arisen issue at the Meeting shall be adopted in accordance with the provisions of the Company's Charter and the provisions of Law.

4. Claim against the voting and vote counting

Any complaint and inquiry about the voting and vote counting will be resolved by the Chairman of the General Meeting or the Head of the Vote Counting Committee at the meeting if they are raised ahead of the minutes' release.