

PROPOSAL ON DIVIDEND DISTRIBUTION OF 2023

- Pursuant to Law on Enterprises No. 59/2020/QH14 enacted by the National Assembly on June 17, 2020 and its implementation documents;
- Pursuant to Law on Securities 54/2019/QH14 enacted by the National Assembly on November 26, 2019 and its implementation documents;
- Pursuant to the Charter of Masan High-Tech Materials Corporation dated April 12, 2021, as amended from time to time;
- Pursuant to Resolution No.99/2024/NQ-HDQT dated 02nd April, 2024 of the Board of Directors of Masan High-Tech Materials Corporation,

The Board of Directors of Masan High-Tech Materials Corporation (the “**Company**”) would like to propose the 2024 Annual General Meeting of Shareholders to approve the dividend distribution of 2023 as follows:

No.	Description	Amount (VND)
1	Retained profits as of December 31, 2023	1.455.345.029.000
2	Dividends distribution	0
3	Remaining retained profits	1.455.345.029.000

We respectfully submit to the 2024 Annual General Meeting of shareholders to approve the 2023 dividend payment rate of 0%.

Ho Chi Minh City, 02nd April, 2024

ON BEHALF OF THE BOARD OF DIRECTORS

[Signed and sealed]

DANNY LE
Chairman of the Board of Directors