

ENGLISH TRANSLATION

2025 BUSINESS PLAN

- Pursuant to Law on Enterprises No. 59/2020/QH14 enacted by the National Assembly on June 17, 2020 and its implementation documents;
- Pursuant to Law on Securities 54/2019/QH14 enacted by the National Assembly on November 26, 2019 and its implementation documents;
- Pursuant to the Charter of Masan High-Tech Materials Corporation dated April 12, 2021, as amended from time to time;
- Pursuant to Resolution No.68/2025/NQ-HDQT dated 22/03/2025 of the Board of Directors of Masan High-Tech Materials Corporation.

The Board of Directors of Masan High-Tech Materials Corporation (the “**Company**”) would like to propose the 2025 Annual General Meeting of Shareholders to approve the business plan for 2025 as follows:

To approve the 2025 business plan of Company on a consolidated basis as follows:

<i>Content</i>	<i>2025 business plan (Unit: VND billion)</i>	
	Low End	High End
Net revenue	6.487	7.487
NPAT - Pre MI	(1.000)	0

Yours faithfully,

Ho Chi Minh City, 27 March, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

[Signed and sealed]

DANNY LE

Chairman of the Board of Directors