

PROPOSAL ON SELECTION OF AUDITING FIRM FOR THE FINANCIAL YEAR 2025

- Pursuant to Law on Enterprises No. 59/2020/QH14 enacted by the National Assembly on June 17, 2020 and its implementation documents;
- Pursuant to Law on Securities 54/2019/QH14 enacted by the National Assembly on November 26, 2019 and its implementation documents;
- Pursuant to the Charter of Masan High-Tech Materials Corporation dated April 12, 2021, as amended from time to time;
- Pursuant to Resolution No.68 /2025/NQ-HDQT dated 22/03/2025 of the Board of Directors of Masan High-Tech Materials Corporation.

The Audit Committee of Masan High-Tech Materials Corporation (the “**Company**”) would like to propose the 2025 Annual General Meeting of Shareholders to approve the selection of auditing firm for the financial year 2025 as follows:

Approve to select one of the following firms as the auditing company for the fiscal year 2025 of the Company and authorize the Board of Directors to select and sign the auditing services contract with one of such companies:

- KPMG Company Limited;
- Deloitte Vietnam Company Limited;
- PwC (Vietnam) Company Limited; and
- Ernst & Young Vietnam Company Limited.

Ho Chi Minh City, 27 March, 2025

ON BEHALF OF THE AUDIT COMMITTEE

[Signed and sealed]

NGUYEN THU HIEN
Chairman